

**WOONSOCKET / RHODE ISLAND COUNCIL 94, AFL-CIO**  
**ON BEHALF OF THE CITY OF WOONSOCKET**  
**RHODE ISLAND EMPLOYEES, LOCAL 670**

**TENTATIVE AGREEMENT**

**ARTICLE 2 – HOURS OF WORK**

Section 2.1 – Delete second sentence.

Section 2.1a [NEW] – Add the following paragraph: “Full-time Public Safety Telecommunications Clerks will have one of the following work schedules, as determined from time to time by the City: (a) a four-on-two-off work week schedule, in which they are scheduled to work an 8-hour shift for four consecutive days followed by two consecutive days off; or (b) a non-standard schedule.”

**ARTICLE 3 – OVERTIME**

Section 3.3 – Amend final sentence by replacing “Police Department” with “Public Safety”.

Add new section: Dispatchers shall make every effort to fill vacancies. When overtime shifts are available within public safety dispatch, the City will first offer the overtime shift to off-duty public safety telecommunication clerks on a rotating seniority basis. If the position cannot be filled, the City will fill overtime pursuant to the contract, but the City will have the ability to holdover dispatchers on the outgoing shift and/or require dispatchers on the incoming shift to cover such vacancy. In emergency situations, a trained and qualified police officer may be used to fill the vacancy.

**ARTICLE 5 – SENIORITY**

Section 5.6 – Amend by adding the following to the end of the section: “A probationary/training period of twelve (12) months shall be required in the event any employee

within the water division transfers to a vacant telecommunications clerk position as a result of, or in anticipation of, the DBO at the Water Treatment Plant.”

Section 5.10 – Amend by adding the following after the first sentence: “New employees hired as Public Safety Telecommunications Clerks shall serve a probationary period of twelve (12) months.”

**ARTICLE 10 - MISCELLANEOUS**

Section 10.3 – Amend last sentence by replacing “Five (5)” with “Four (4)”.

**ARTICLE 13 - VACATIONS**

No more than 1 Telecommunications Clerk shall be allowed vacation per shift.

**JOB SPECIFICATIONS**

The City intends to relocate the Municipal Court Clerk from City Hall to the Police Station.

The Municipal Court Clerk and the BCI Clerk may be called upon to assist Public Safety Telecommunications Clerks in accordance with their job specifications when the needs of the department so require.

**APPENDIX B – SALARY SCHEDULE**

Amend to reflect the following schedule for Public Safety Telecommunications Clerks:\*

Step 1: \$600.00

Step 2: \$650.00

Step 3: \$697.50\*\*

\*If a public safety telecommunication clerk is assigned to the 4-2 schedule / 37 ½ hour workweek, his/her hourly rate will be based on a 37 ½ hour workweek.

\*\*Existing police telecommunication clerks will advance to Step 3 upon implementation of the public safety dispatch merger.

This Tentative Agreement shall have no effect unless and until final ratification has been received from the Union's membership and the Woonsocket Budget Commission.

For the City of Woonsocket

For Council 94 / Local 670

/s/   
Date: 8/22/2013

/s/   
Date: 8/22/2013